

# Cultivating A Thriving Profession: Insights from Our Membership Demographic Study

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## ORIGINAL PROGRAM DATE

August 21, 2024

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## AVAILABLE MEDIA TYPES

Video & Audio MP3

*Presented in collaboration with the  
WSBA Equity & Justice Team*



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## REPORTING YOUR CREDIT

This on-demand seminar was originally presented as a live webcast on August 21, 2024, in Seattle, WA. If you attended the live webcast and reported CLE credits, you cannot also report credits from watching or listening to this recording if repeated within your three year reporting period.

## DESCRIPTION

The Washington State Bar Association recently partnered with a research consultancy based in Oregon to conduct a comprehensive assessment of the composition and experiences of the WSBA membership. This seminar shares the main findings from this research study and their implications on systemic efforts to enhance member wellness, access to justice, and public trust in the judiciary system. We include recommendations for employers and legal professionals informed by this data on developing workplace policies, initiatives, and organizational cultures that can recruit and retain a workforce enriched by a diversity of perspectives.

## PRESENTERS

*Dr. Ben Kim-Gervey - KGR+C LLC, Portland, OR*

*Saleena Salango - Washington State Bar Association, Seattle, WA*

*Elliott Schwebach - Washington State Bar Association, Seattle, WA*